By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis To: Appropriations

HOUSE BILL NO. 1599 (As Passed the House)

1 AN ACT APPROVING THE EXPENDITURE OF SPECIAL FUNDS FOR THE 2 PURPOSE OF DEFRAYING THE EXPENSES OF THE STATE BOARD OF 3 REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS FOR 4 FISCAL YEAR 2000.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 6 SECTION 1. The following sum, or so much thereof as may be 7 necessary, is hereby appropriated out of any money in the State Treasury to the credit of the State Board of Registration for 8 Professional Engineers and Land Surveyors, for the purpose of 9 10 defraying the expenses of the board for the fiscal year beginning 11 July 1, 1999, and ending June 30, 2000..... \$ 483,342.00. SECTION 2. Of the funds approved for expenditure under the 12 13 provisions of Section 1, not more than the amounts set forth below shall be expended for the respective major objects or purposes of 14 15 expenditure:

16 MAJOR OBJECTS OF EXPENDITURE:

17 Personal Services:

18	Salaries, Wages and Fringe Benefits \$	197,617.00
19	Travel and Subsistence	25,000.00
20	Contractual Services	162,525.00
21	Commodities	86,800.00
22	Capital Outlay:	
23	Other Than Equipment	0.00
24	Equipment	11,400.00
25	Subsidies, Loans and Grants	0.00
26	Total\$	483,342.00
27	AUTHORIZED POSITIONS:	

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28	Permanent:	Full Time	5
29		Part Time	0
30	Time-Limited:	Full Time	0
31		Part Time	0

From the funds provided in the budget category "Personal Services: Salaries, Wages and Fringe Benefits," funds may be expended for the following purposes, in compliance with the policies established by the State Personnel Board and any conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan
38 shall be maintained within the constraints of the funds
39 appropriated herein.

(b) Funds are provided to adjust the Variable
Compensation Plan, including realignment, to ensure that all
full-time employees with at least six (6) months of continuous
current service, as of June 30, 1999, receive an increase of One
Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
adjust critical job classes up to an additional One Thousand
Dollars (\$1,000.00).

If an employee is currently at or above the end 47 (C) 48 salary for his or her job classification, then the increase shall be built into the employee's base salary. To be eligible for any 49 increase authorized in this section, employees may not have a 50 51 current performance rating below "meets expectations" as of the effective date of the increase. Employees who subsequently 52 53 receive a performance rating of "meets expectations" or above during Fiscal Year 2000 shall receive the salary increase 54 effective the date of the rating. 55

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

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No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

67 SECTION 3. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the 68 credit of the proper fund or funds as set forth in this act, upon 69 70 warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the 71 72 proper person, officer or officers in the manner provided by law. SECTION 4. This act shall take effect and be in force from 73 74 and after July 1, 1999.

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